

School Board

The Crenshaw County Board of Education is comprised of five members elected to six-year terms.

Search Timeline

Application deadline March 31, 2015
Interviews April 20-24, 2015
Superintendent begins July 1, 2015



The salary for the position is \$103,000 but is negotiable based on experience, education and demonstrated success.

Application Process

This search is being conducted by the Alabama Association of School Boards. All applications will be taken through Appli, AASB's online application system at <http://tinyurl.com/d3dsx6x>.

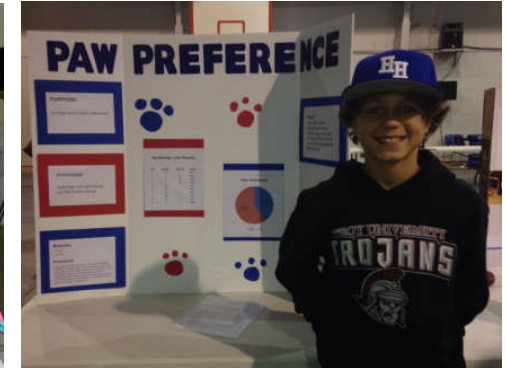
To begin, create a user account and password and log in. Complete the online profile, choose to apply for the Crenshaw County search and upload a cover letter and resume. You must also have an official transcript sent directly to AASB (PO Box 230488, Montgomery, AL 36123 or SuperintendentSearch@AlabamaSchoolBoards.org) from the institution that granted your highest degree.

Applications must be completed and transcripts received by March 31, 2015.

If you have previously applied in an AASB-led search and already have an Appli account, simply log in, choose to apply for this search, answer the questions specific to this search and upload a cover letter. You may email AASB at SuperintendentSearch@AlabamaSchoolBoards.org to have AASB upload the official copy of your transcript if it is not yet part of your online file. It is not necessary to have another copy sent.

A search committee will review all applications and recommend finalists to the board. The board may interview some or all of the finalists. State law requires that these interviews be public.

For additional information, contact Dr. Terry Jenkins at 334-332-1253 or jterryjenkins@gmail.com.



Crenshaw County Schools
Superintendent Search
Application Deadline: March 31, 2015

The Search for a Visionary Leader

The Crenshaw County Board of Education is seeking an experienced education leader with strong communication and problem-solving skills. The successful candidate will have a demonstrated ability to improve student achievement as well as the ability to initiate and adapt to change. Other desired traits include:

- Excellent financial management skills;
- The ability to create a vision for the system, set goals and implement action plans to achieve them;
- The ability to create a positive working environment for employees;
- Commitment to systemic professional development; and
- Demonstrated sensitivity toward diversity and diverse groups.

Qualifications

Alabama law requires the superintendent be chosen for general fitness and character and have recognized ability as a school administrator. He/she also must have or be eligible for the appropriate certificate for an Alabama superintendent; have at least five years' experience in public school work at the time he/she takes office; have three years' experience as a teacher, principal, supervisor, superintendent, educational administrator or instructor in school administration in the last five years; and hold a degree from a recognized four-year college or university. A master's degree is required.

Community

Located in south Alabama, Crenshaw County is a largely rural community, with numerous small towns and a Mayberry-like quality. The county's varied communities offer residents the historic landmarks and slower pace of rural and small town life. But the area is only about an hour from the cultural and entertainment activities in Dothan and Montgomery. It is also less than two hours from the beautiful beaches of the Florida Panhandle. A sportsman's paradise, Crenshaw County is known in the state for its excellent hunting and fishing. The county also has walking and horseback riding trails.



The Crenshaw County Schools

The Crenshaw County School System works to provide programs and learning experiences that promote academic achievement, enhance employability skills, and encourage holistic growth for all students. The system holds district accreditation from AdvancEd and had the highest graduation rate of any county school system in Alabama last year, exemplifying the system motto, "United for Excellence."



As part of Crenshaw County Schools' commitment to preparing all students for life, the system has implemented a series of 21st century technology initiatives, including upgrading technology and renovating the wireless infrastructure; providing iMAC & Chromebook labs in each school; and launching an iPad Learning 1:1 Initiative in grades 8–12 by providing students with take-home devices. The school system also boasts five state winners in 2014 in the state JAG (Jobs for Alabama Graduates) competition and a quality fine arts program.

Crenshaw County Schools also have been aggressive about seeking outside funding to supplement state and local dollars. The system has earned 21st Century Learning Center grants totaling \$375,000 as well as state grants to provide preK for all students. In addition, it has bolstered Career Technical Education offerings by creating partnerships with Crenshaw Community Hospital to offer advanced learning in health sciences and with LBW Community College to offer programs in welding & culinary arts.

Operating Budget

2014-2015	\$22,012,294
Per Pupil Expend.	\$10,091

Revenue

State	67%
Local	21%
Federal	12%

Schools

Brantley	PreK-12
Highland Home	PreK-12
Luverne	PreK-12

Staff

Certified	172
Support	97
Bachelor's	44%
Master's	53%
AA Certificate	3%

Enrollment

	2,274
Free or reduced lunch	65%
White	61%
Black	31%
Other	8%